

Gender pay gap service

BETA This is a new service – your [feedback \(/send-feedback\)](/send-feedback) will help us to improve it.

[Homepage](#) > [Search and compare](#) > [Chetham's School of Music](#)
> Gender pay gap report for 2025-26

Chetham's School of Music 2025-26 Gender pay gap report

[Add to comparison](#)

Contents

1. [Main facts and figures](#)
2. [Hourly pay](#)
3. [Pay quarters](#)
4. [Bonus pay](#)
5. [About Chetham's School of Music](#)

1. Main gender pay gap figures

In this organisation:

- women earned 68p for every £1 that men earned (comparing median hourly pay)
- women made up 51.0% of employees in the highest paid quarter, and 69.0% of employees in the lowest paid quarter
- 13.0% of women received bonus pay, compared with 9.0% of men

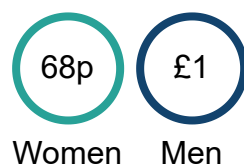
- women's bonus pay was 6.7% lower than men's (comparing median bonus pay)
-

2. Hourly pay

In this organisation:

- women's median hourly pay was 32.4% lower than men's – this means they earned 68p for every £1 that men earn when comparing median hourly pay

32p
less
▼



- women's mean (average) hourly pay was 11.0% lower than men's

► [Read more about median and mean](#)

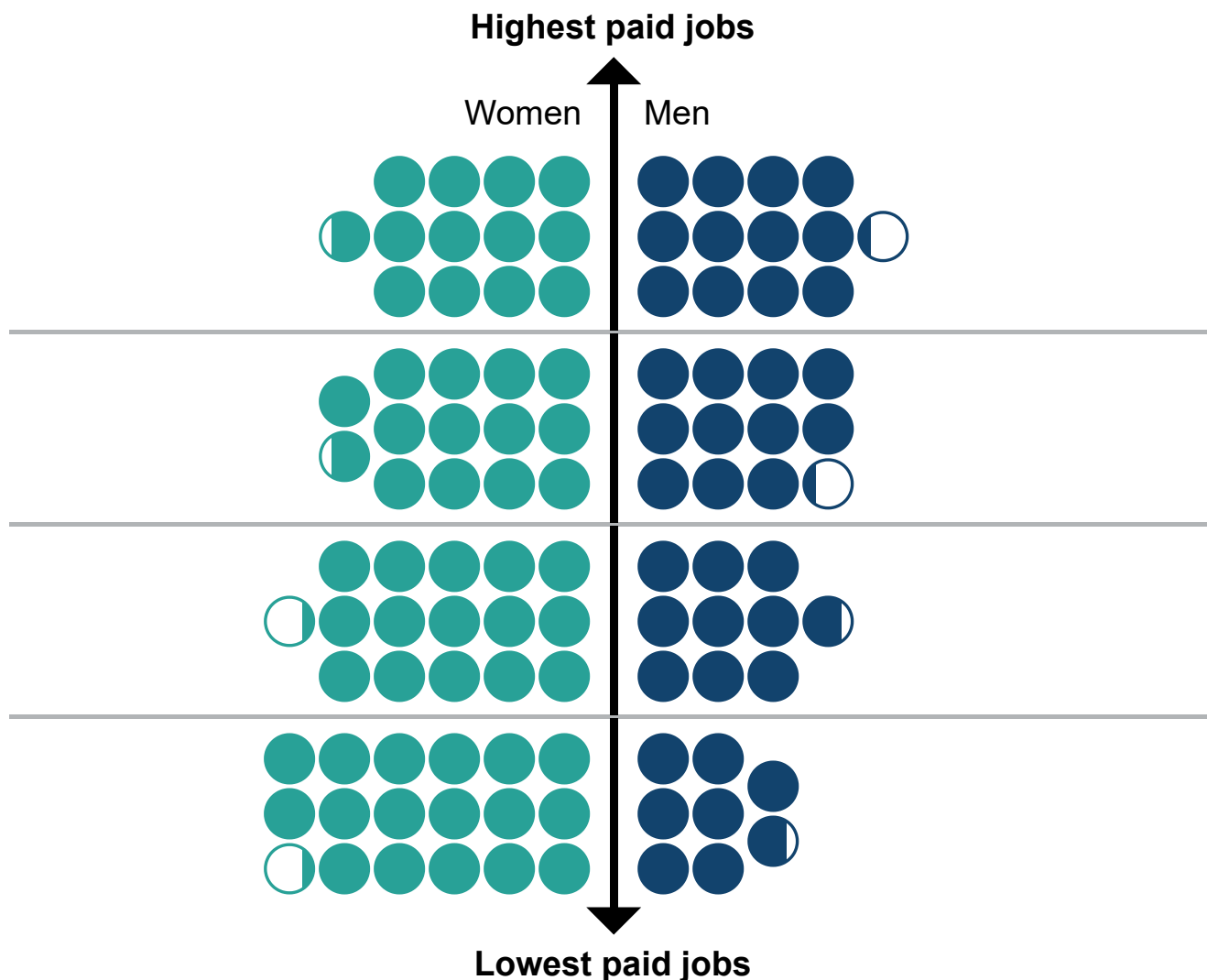
3. Pay quarters

In this organisation, women made up:

- 51.0% of employees in the upper hourly pay quarter (highest paid jobs)
- 55.0% of employees in the upper middle hourly pay quarter

- 61.0% of employees in the lower middle hourly pay quarter
- 69.0% of employees in the lower hourly pay quarter (lowest paid jobs)

☐ Show explanation for this visualisation



Each ● represents 1% of the employees in this organisation

► [Table: pay_quarters](#)

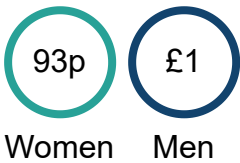
► [Read more about pay_quarters](#)

4. Bonus pay

In this organisation:

- women’s median bonus pay was 6.67% lower than men’s – this means they earned 93p for every £1 that men earn when comparing median bonus pay

7p
less
▼



- women’s mean (average) bonus pay was 16.96% lower than men’s
- 13.0% of women and 9.0% of men received bonus pay

5. About Chetham's School of Music

Registered address	Long Millgate, Manchester, M3 1SB
Sector	Arts entertainment and recreation, Education
Snapshot date	5 April 2025
Employee headcount	250 to 499 employees
Person responsible	Paul Oberg (Finance Director)

[Contact Us](#) [Cookies](#) [Privacy Policy](#)
[Report Concerns](#) [Accessibility Statement](#)

OGI

All content is available under the [Open Government Licence v3.0](#), except where otherwise stated

[© Crown copyright](#)