

Name:

Name of group (if applicable):

Date:

Email address:

Please identify where you saw the advert for this scheme:

Equality & Diversity Survey

1. Gender

- Male
- Female
- Non-binary
- Prefer not to say
- Other:

2. I identify as:

- Cisgender** (currently identify with gender assigned at birth)
- Transgender** (currently identify with gender other than that assigned at birth)
- Prefer not to say
- Other:

3. Are you married/in a civil partnership?

- Yes
- No
- Prefer not to say

4. Age

- 16-24
- 25-29
- 30-34
- 35-39
- 40-44
- 45-49
- 50-54
- 55-59
- 60-64
- 65+
- Prefer not to say

- Mixed & other ethnic groups

5. I would describe my ethnic origin as:

(Ethnic origin is not about nationality, place of birth, citizenship. It is about the group to which you perceive you belong)

- White
- English
- Welsh
- Northern Irish
- Irish
- British
- Gypsy/Irish Traveller
- Prefer not to say
- Other:

- Asian/Asian British
- Indian
- Pakistani
- Bangladeshi
- Chinese
- Prefer not to say
- Other:

- Black/African/Caribbean/Black British
- Caribbean
- Black British
- Prefer not to say
- Other:

- White & Black British
- White & Black African
- White & Asian
- Iranian
- Arab
- Latin American
- North African
- Prefer not to say
- Other:

6. Do you consider yourself to have a disability or health condition?

- Yes**
- No**
- Prefer not to say**

7. What is the effect or impact of your disability or health condition on your ability to give your best at work? (Optional)

The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.

8. Please select the option that best describes your sexual orientation?

- Heterosexual**
- Gay**
- Lesbian**
- Bisexual**
- Prefer not to say**
- Other:**

9. How would you describe your religion or belief?

- No religion/belief**
- Buddhist**
- Christian**
- Hindu**
- Jewish**
- Muslim**
- Sikh**
- Prefer not to say**
- Other:**

10. Have you been to university?

- Yes**
- No**
- Prefer not to say**

12. Are you an...

- Employee**
- Non-employee**
(i.e. volunteer, governor, etc.)
- Prefer not to say**

11. Were you the first person in your family to attend university?

- Yes**
- No**
- Prefer not to say**

13. What is your current working pattern?

- Full-time**
- Part-time**
- Prefer not to say**

14. What is your flexible working arrangement?

Tick all that apply

- | | |
|--|---|
| <input type="checkbox"/> None | <input type="checkbox"/> Job share |
| <input type="checkbox"/> Flexi-time | <input type="checkbox"/> Flexible shifts |
| <input type="checkbox"/> Staggered hours | <input type="checkbox"/> Compressed hours |
| <input type="checkbox"/> Term-time hours | <input type="checkbox"/> Homeworking |
| <input type="checkbox"/> Annualised hours | <input type="checkbox"/> Prefer not to say |

15. Do you have caring responsibilities?

Tick all that apply

- | | |
|--|---|
| <input type="checkbox"/> None | <input type="checkbox"/> Primary carer of an older person |
| <input type="checkbox"/> Primary carer of child/children
<i>(under 18)</i> | <input type="checkbox"/> Secondary carer
<i>(another person carries out the main caring role)</i> |
| <input type="checkbox"/> Primary carer of disabled child/children
<i>(18 and over)</i> | <input type="checkbox"/> Prefer not to say |

Thank you