

Equality and  
diversity  
survey

**1 Gender:**

- Male
- Female
- Non-binary
- Prefer not to say
- Other:

**2 I identify as:**

- Cisgender** (currently identify with gender assigned at birth)
- Transgender** (currently identify with gender other than that assigned at birth)
- Prefer not to say
- Other:

**3 Are you married or in a civil partnership?**

- Yes
- No
- Prefer not to say

**4 Age:**

- 16-24
- 25-29
- 30-34
- 35-39
- 40-44
- 45-49
- 50-54
- 55-59
- 60-64
- 65+
- Prefer not to say

**5 I would describe my ethnic origin as: (Ethnic origin is not about nationality, place of birth, citizenship. It is about the group to which you perceive you belong)**

- White**
- English
  - Welsh
  - Northern Irish
  - Irish
  - British
  - Gypsy/Irish Traveller
  - Prefer not to say
  - Other:

- Asian/Asian British**
- Indian
  - Pakistani
  - Bangladeshi
  - Chinese
  - Prefer not to say
  - Other:

- Black/African/Caribbean/Black British**
- Caribbean
  - Black British
  - Prefer not to say
  - Other:

- Mixed and other ethnic groups**
- White and Black British
  - White and Black African
  - White and Asian
  - Iranian
  - Arab
  - Latin American
  - North African
  - Prefer not to say
  - Other:

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**6** Do you consider yourself to have a disability or health condition?

- Yes
- No
- Prefer not to say

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**7** What is the effect or impact of your disability or health condition on your ability to give your best at work? (Optional)

*The information in this form is for monitoring purposes only. If you believe you need a 'reasonable adjustment', then please discuss this with your manager, or the manager running the recruitment process if you are a job applicant.*

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**8** Please select the option that best describes your sexual orientation?

- Heterosexual
- Gay
- Lesbian
- Bisexual
- Prefer not to say
- Other:

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**9** How would you describe your religion or belief?

- No religion/belief
- Buddhist
- Christian
- Hindu
- Jewish
- Muslim
- Sikh
- Prefer not to say
- Other:

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**10** Have you been to university?

- Yes
- No
- Prefer not to say

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**11** If so, were you the first person in your family to attend university?

- Yes
- No
- Prefer not to say

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**12** What is your employment status?

- Employee
- Volunteer
- Freelancer
- Prefer not to say
- Other:

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**13** What is your current working pattern?

- Full-time
- Part-time
- Prefer not to say